



MINUTES

COSL Directors Meeting #1

Friday, September 28 and Saturday, September 29, 2018
Holiday Inn Airport West, Chateau Room

Chairperson: Myles Blahut
Meeting Chair: Myles Blahut

Summary

- I. **Called to Order and Acknowledgment**
Myles Blahut called the meeting to order at 7:10 p.m.
- II. **Adoption of the Agenda**
Dale Anderson / Cecile Affleck: That the agenda be adopted as presented.
Carried
- III. **Adoption of the Minutes of the COSL Directors Meeting**
Donna Johnston / Gisèle Mospanchuk : That the March 16 & 17, 2018 minutes be adopted as presented.
Carried
- IV. **Introductions and Welcome**
Leadership Team and Directors introduced themselves.
Myles welcomed the returning and new Directors. Highlighted on a few items:
 - Spoke to the changes on the COSL calendar for 2018-2019, included in the meeting package.
 - Changes to training schedule and the reasoning behind those decisions.
 - Clarified expenses that are covered for meetings.Directors had the opportunity to ask questions.
The Leadership Team will discuss the comments and feedback given by Directors.
- V. **Directors Roles & Responsibilities**
Myles provided a handout for Directors outlining their roles & responsibilities.
Directors had the opportunity to review the handout.
Myles highlighted on a few items.
 - Leadership Team members are assigned to one mandate area.
 - The COSL website is up-to-date

- Directors reports are due one week prior to meeting.
- Handouts circulated at meetings can be sent via email to Directors at their request, request sheet to be circulated at meeting.
- Representatives on outside body committees who are not directors can attend meetings to speak to their report.
- Please advise when you are unable to attend a meeting.
- Funds are available for COSL Chairperson to attend regional meetings.

VI. **Business Arising**

1. Mandate Areas

Myles circulated a handout for COSL Directors to review and discuss at their table groups.

Saturday, September 29, 2018

Meeting called to order at 9:02 a.m.

VII. **TIMED ITEM: Greetings from MTS**

James Bedford, Vice President and Roland Stankevics, Assistant General Secretary.

James and Roland brought greetings to COSL Directors on behalf of The Manitoba Teachers' Society. Expressed how valuable their work is and looks forward to working with them this year. Spoke to the importance of keeping Principals and Vice Principals as part of the MTS membership. James is open to any questions or feedback Directors have. Roland, along with General Secretary, Bobbi Taillefer and CFO, Dave Tate, are here to support you, please feel free to contact them.

VIII. **Leadership Team and Mandate Area Reports**

1. **Chairperson's Report (Myles Blahut)**

Report received as written.

Highlighted:

Attended MASS and MTS Summer Seminars held at Hecla.

Working on finalizing details for Fall Conference.

2. **Finance (Myles Blahut)**

Verbal report.

3. **Communications (Rob Fisher)**

Report received as written.

Highlights:

Recent updates made to the COSL website. If you would like to see your picture added to the website, please email Rob.

4. **Professional Supports (Sheri Haney)**

Report received as written.

Highlights:

Working on finalizing the brochure for new and aspiring leaders

5. Education Leadership (Lisa Calvez & Angela Voutier)

Report received as written.

Highlights:

Fall Conference is well underway, a few details to finalize. Map available on website for parking details.

Started work on the details for the Winter Conference in February 2019.

Plans are well underway for CAP 2020 conference.

6. Governance (Chad Cobbe)

Verbal report.

Highlights:

Working on COSL Delegates having voting rights at MTS AGM

MOTION

Cecile Affleck/ Dale Anderson: that the leadership and mandate area reports be accepted as presented.

Carried.

IX. Strategic Plan 2018-2019

Myles provided a handout with strategic plan for 2018-2019 and reviewed with Directors.

X. Mandate Area Groups

COSL Directors broke into the following mandate area groups:

Communications

- Reviewed website, suggested changes
- Suggested to post vacant principal and leadership positions on the website
- Reviewed policy manual, edits to be made. Will bring forward to governance mandate group.

Professional Supports

- Evaluation modules for principals, put forward a suggestion
- Provincial Bargaining
- Bookmark or brochure with links, pd opportunities
- Encourage leadership, more people to step up into the leadership roles

Governance

- Cleaning up constitution, developing bylaws with the help of MTS
- Goal – delegate status at MTS AGM

Educational Leadership

- Fall Conference in place, last minute details to finalize
- Winter Conference, ideas brought forward for breakout sessions

XI. **Around the Province Reports**

1. **Brandon** – Sandy Harrison

Report received as written.

2. **DSFM** – Rémi Lemoine

Report received as written.

3. Interlake

Evergreen – Brad Harding

Report received as written.

Sunrise – Lonnie Liske

Report received as written.

4. **Louis Riel** – Susan Ciastko & Joanne DeCruyenaere

Report received as written.

5. Midwest

Park West – Brenda Sikora

Report received as written.

Rolling River – Chad Stiles

Report received as written.

6. North West – Dale Anderson

Report received as written.

7. **Northern East** – Donna Johnston & Jacki Ludgate

Report received as written.

8. **Northern West** – Kelly Wadelius

No report.

9. **Pembina Trails** – Ruthanne Dyck

Report received as written.

10. **River East Transcona** – Lorilee Woelcke & Pam Alexander

Report received as written.

11. **Seven Oaks** – Manny Calisto & Fatumah Mbabaali

Report received as written.

12. South Central

Portage – Tracy Vanstone

Report received as written.

Prairie Rose – Cecile Affleck

Report received as written

13. South East

Border Land and Red River Valley – Chris Hicks & Scott Thomson

No report.

Seine River – Jayson Abraham

Report received as written.

14. **South West** – Stephanie Emberly

Report received as written.

15. **St. James-Assiniboia** – Rex Ferguson-Baird

No report. .

16. **Winnipeg** – Michelle Sacco, Jude Guzzi, & Gisèle Mospanchuk

Report received as written.

MOTION

Donna Johnsaon/Jude Guzzi : that the Regional Directors' Reports be accepted as presented.

Carried.

XII. **Reports by COSL Representatives to Outside Bodies**

1. **Canadian Association of Principals** - Myles Blahut

Report received as written.

2. **Certificate in School Leadership Review Committee** - Myles Blahut

Report received as written.

3. **Community Schools Program Committee** - Myles Blahut

Report received as written.

4. **EAL Advisory Committee** - Myles Blahut

No report. Have not met.

5. **French Teacher Recruitment Committee** - Myles Blahut

No report. Have not met

6. **Inter-organizational Curriculum Advisory Committee** - Myles Blahut

Report received as written

7. **Make Poverty History Consultation** - Myles Blahut

Report received as written.

8. **Manitoba Education for Sustainable Development Leadership Council** -
Myles Blahut

No report. Have not met.

9. **Manitoba Education for Sustainable Development Working Group** - Myles
Blahut

Report received as written.

10. **Manitoba Education Resource Network (MERN)** - Myles Blahut

No longer in existence.

11. **Manitoba High School Athletic Association** – JF Godbout

Report received as written.

12. **MTS/MASS Conference Committee**- Myles Blahut

No report.

13. **Provincial Evaluations Committee**- Myles Blahut

Report received as written.

14. **Safe Schools Manitoba** - Myles Blahut

Report received as written.

15. **Safe and Inclusive Schools Committee** - Myles Blahut

No report.

16. **Student Achievement Provincial Advisory Committee** - Myles Blahut

No report.

17. **Student Services/Inclusive Education Consultation Committee** - Myles
Blahut

Report received as written.

18. Trade Training Advisory Committee - Myles Blahut

No report.

XIII. Other Committees

1. Workplace Safety and Health Standing Committee - Myles Blahut

No report. Met on September 28, report will be submitted at the following COSL Directors' meeting.

MOTION

Chris Hicks / Michelle Sacco: that the leadership and mandate area reports be accepted as presented.

Carried.

XIV. TIMED ITEM: Useful Suggestions Presentation – Andrew Peters

Andrew Peters, MTS Staff Officer, presented, handouts provided.

XV. TIMED ITEM: WPSH How to Stay Safe Presentation – Darren Hardy

Darren Hardy, MTS Staff Officer, presented, handouts provided.

XVI. TIMED ITEM: TLLT

Laurie Bachewich and Stephen Jaddock, presented, handouts provided.

XVII. TIMED ITEM: EDP Presentation – How do we get people back into classes

Karen presented, handouts provided.

XVIII. TIMED ITEM: Code Mobile Winnipeg

Jodie Layne, presented, handouts provided.

XIX. New Business

1. Hot Stove Items

COSL Directors had a discussion on the following Hot Stove Items:

- Critical Friend Program
- School Board Elections
- Scheduling of Kindergarten
- Mandated End of Work Day for Teachers

XX. Around the Table

Directors had the opportunity to share.

XXI. COSL Directors' Meeting Dates:

- COSL Directors November 16 & 17, 2018 McMaster House
- COSL Directors January 25 & 26, 2019 McMaster House
- COSL Directors March 15 & 16, 2019 Holiday Inn Airport West
- COSL AGM May 10 & 11, 2019 McMaster House

κXII. **Adjournment**
The meeting adjourned at 5:15 p.m.