
Chairperson: Bruce Shamray
Meeting Chair: Sheri Haney, Leadership Team

Summary

- I. **Called to Order and Acknowledgment**
Sheri Haney called the meeting to order at 7:00 p.m.

- II. **Adoption of the Agenda**
Dale Anderson/ Gisele Mospanchuk: That the agenda be adopted as presented.

Carried

- III. **Adoption of the Minutes of the COSL Directors Meeting**
Angela Voutier/ Chris Hicks: That the January 26 & 27, 2018 minutes be adopted as presented.

Carried

- IV. **Business Arising**
 1. Hot Stove Items
COSL Directors had a discussion on the following Hot Stove Items:
 - How do you run your principal groups? What do your constitutions look like?
 - Are you noticing an increase in student substance abuse in your schools?
 - There are concerns regarding the safety of the staff when being harassed by parents of children apprehended by CFS. Are you having similar issues at your schools?

 2. Mandate Areas
COSL Directors broke into the following mandate area groups:
Communications
Discussed possibility of more swag for COSL. Will look in this more in the future. Not enough in the budget right now.

Professional Supports
Discussion around creating a clause for Principals and Vice Principals. As a group, we decided we would need an allowance, base and amount for each staff member, not just teaching staff. Will consult with Andrew Peters, staff officer at MTS.

Important that the clause has a protection piece, as far as transferring schools. How that may affect your allowance and salary.

Discussed the possibility of creating a pamphlet: if you are new to being a Principal or Vice Principal, what you may expect, roles and responsibilities, etc. Incorporate something with summer institute.

Governance

Looking at changes in the COSL Policy Manual and Constitution. Discussion around elections with leadership team and chair.

Educational Leadership

Great conversation about our upcoming Fall and Winter Conference. The theme is “Comprehensive School Health”. Part 1 at Fall Conference will be “Our health” and part 2 at the Winter Conference will be “School Health”. Tech Voc will host us once again in the fall. For the Winter Conference, looking at getting students involved. Inn at the Forks is a potential location for the Winter Conference, will look at costs.

V. Leadership Team and Mandate Area Reports

1. Chairperson’s Report (Bruce Shamray)

Report received as printed.

2. Finance (Bruce Shamray)

Report received as printed.

3. Communications (Ron Cole)

Report received as printed.

4. Professional Supports (Sheri Haney)

Report received as printed.

5. Governance (Myles Blahut & Rob Fisher)

As submitted by email.

6. Education Leadership (JF Godbout & Lisa Calvez)

Copy of report provided.

VI. Around the Province Reports

1. Brandon – Angela Voutier

Report received as written.

2. DSFM – Rémi Lemoine

Report received as written.

3. Interlake

Evergreen – Brad Harding

Report received as written.

Lord Selkirk – Lisa Minaker & Susanne Saiko-Gamble

No report.

Sunrise – Lonnie Liske

No report.

4. Louis Riel – Susan Ciastko & Joanne DeCruyenaere

Report received as written.

5. Midwest

Park West – Brenda Sikora

Report received as written.

Rolling River – Chad Stiles

Report received as written.

6. North West – Dale Anderson

Report received as written.

7. Northern East – Donna Johnston

Report received as written.

8. Northern West – Trevor Lane

Report received as written.

9. Pembina Trails – Ruthanne Dyck & Cheryl Chuckry

Report received as written.

10. River East Transcona – Lorilee Woelcke & Arlis Folkerts

Report received as written.

11. Seven Oaks – Manny Calisto & Karen Hiscott

Report received as written.

12. South Central

Garden Valley and Western – Marianne Fenn

Verbal Report

Prairie Rose – Cecile Affleck

Verbal report.

13. South East

Border Land and Red River Valley – Chris Hicks & Scott Thomson

Report received as written.

Hanover and Seine River – Shelley Amos & Teresa Yestrau

No report.

14. South West – Stephanie Emberly

Verbal report.

15. St. James-Assiniboia – Rex Ferguson-Baird on behalf of Regine Nuytten

Report received as written.

16. Winnipeg – Michelle Sacco, Jude Guzzi, & Gisèle Mospanchuk

Verbal report.

VII. **Reports by COSL Representatives to Outside Bodies**

1. **Canadian Association of Principals**

Report received as written.

2. **Certificate in School Leadership Review Committee**

Report received as written.

3. **Community Schools Program Committee**

Report received as written.

4. **EAL Advisory Committee**

No report. Have not met.

5. **French Teacher Recruitment Committee**

No report. Have not met

6. **Inter-organizational Curriculum Advisory Committee**

No report. Have not met.

7. **Make Poverty History Consultation**

Report received as written.

8. **Manitoba Education for Sustainable Development Leadership Council**

No report. Have not met.

9. **Manitoba Education for Sustainable Development Working Group**

No report. Have not met.

10. **Manitoba Education Resource Network (MERN)**

Report received as written.

11. **Manitoba High School Athletic Association**

Report received as written.

12. **MTS/MASS Conference Committee**

Report received as written.

13. **Provincial Evaluations Committee**

No report. No meeting held since then February. Meetings are called as needed.

14. **Safe Schools Manitoba**

No report. No funding from the Government, no meetings held.

15. **Safe and Inclusive Schools Committee**

Report received as written.

16. **Student Achievement Provincial Advisory Committee**

No report.

17. **Student Services/Inclusive Education Consultation Committee**

No report.

18. **Trade Training Advisory Committee**

Report received as written. This is a new committee. Looking at current practices within vocational programs, what can be done to make it better.

VIII. **Other Committees**

1. **Workplace Safety and Health Standing Committee**

Report received as written.

IX. **TIMED ITEM: Presentation by Norm Gould, MTS President and Bobbi Taillefer, MTS General Secretary**

Norm and Bobbi presented a PowerPoint presentation on the following topics:

- Avis Glaze Report: Nova Scotia.
Spoke on the "Raise the Bar" report, a system wide educational review.
Reviewed the recommendations from the report. (I.e. removal of principals and vice principals from the union, amalgamation of schools, etc).
- Lessons Learned.
We are working very closely with other unions. We are working very hard to be prepared.
- The Path Forward

There is something that we can do to stop it. Strong defense is a good offense. Showing solidarity. This is not the path to follow. There is a resolution going forward to the Provincial Council Annual General Meeting “reaffirming Principals and Vice Principals Membership in the Society”. Cards will be distributed to Principals and Vice Principals stating they want to stand strong with MTS. Cards to be mailed to General Secretary and later passed on to Premier Pallister.

Reminder to Principals and Vice Principals to set up their MyProfile account with the Society, if they haven’t already done so.

Directors were able to ask questions.

Handout provided.

X. **New Business**

1. Fall Conference 2018

Will be held at Tech Voc, organization under way. Will ask for the Minister’s address to be done in the morning or afternoon in the Auditorium.

2. Winter Conference 2018 & 2019

Feedback from survey monkey: Fort Garry was a great location, parking was bad, food was great. Should have a small surplus from the conference. General positive feedback from speakers and exhibitors. Looking at a different location for 2019 conference and student involvement.

3. Summer Institute 2018

Organized. To confirm dates of volunteers. Broken into two weeks.

4. COSL Voting Delegates Initiative

Having discussions. Encouraging others to start those conversations with your locals. Another way of showing that COSL is a valued member of MTS. Shows solidarity. May result in a resolution for the next Provincial Council. There needs to be a voice and representation of Principals and Vice Principals. You are valued members.

5. 2018-2019 COSL Calendar

Looking at having Directors’ training in September again. Directors in agreement that the calendar follow similar dates from the previous year.

6. Elections (RS)

Leadership Team elections – follow link provided to vote, open until Monday, April 19, 2018 at 5:00pm.

There will be a second election held on Saturday, April 21, 2018 at COSL AGM for chairperson. March 30, 2018 is the deadline for first nomination. Opportunity to run from the floor on Saturday, April 21, there will be three (3) calls. At 1:00pm after the third call, the nominated candidate(s) will

give speeches, and then we will hold a vote with ballots. Only delegates in attendance eligible to vote.

Chris Hicks nominated Myles Blahut for COSL Chairperson. Myles accepted nomination. Nomination is in order.

Donna Johnston, nominated Rob Fisher for COSL Chairperson. Rob accepted the nomination. Nomination is in order.

7. Other

XI. **COSL Directors' Meeting Dates:**

- COSL AGM - April 20/21, 2018 McMaster House

XII. **Around the Table**

Directors had the opportunity to share.

XIII. **Adjournment**

The meeting adjourned at 1:37p.m.