

Friday, January 26 and Saturday, January 27, 2018
McMaster House, Arnett Auditorium

Chairperson: Bruce Shamray
Meeting Chair: Ron Cole

Summary

- I. **Called to Order and Acknowledgment**
Ron called the meeting to order at 7:00 p.m.
- II. **Adoption of the Agenda**
Harding / Affleck: That the agenda be adopted as presented. **Carried**
- III. **Adoption of the Minutes of the COSL Directors Meeting**
Godbout / Lemoine: That the November 17 & 18, 2017 minutes be adopted as presented. **Carried**
- IV. **Business Arising**
 1. Hot Stove Items
COSL Directors had a discussion on the following Hot Stove Items:
 - Mental Health
 - Transgender Supervision
 - Staff Cuts
 - Teacher Autonomy
 - Non-violent crisis intervention
 2. Mandate Areas
Communications
Looking at how to get all members more involved and getting them information.
Director's photos and contact info could go on the website.
COSL Minutes could also to be posted to website.
Professional Supports
Directors represent multiple divisions. Regional meetings would be helpful.
Maybe putting a package for new principals and vice-principals – maybe on the website.
Governance
Working on wording in the Constitution.
Educational Leadership
Directors will be present at winter conference.

V. **Leadership Team and Mandate Area Reports**

1. **Chairperson's Report (Bruce Shamray)**

Report received as printed.

2. **Finance (Bruce Shamray)**

Verbal report from James Bedford, MTS Vice-President. MTS Audit Committee will be bringing forward a resolution regarding the COSL reserve fund to the 2018 Provincial Council.

3. **Communications (Ron Cole)**

Report received as printed.

4. **Professional Supports (Sheri Haney)**

Report received as printed.

5. **Governance (Myles Blahut & Rob Fisher)**

Report received as printed.

6. **Education Leadership (JF Godbout & Lisa Calvez)**

Report received as printed.

VI. **Around the Province Reports**

1. **Brandon** – Angela Voutier

Report received as written.

2. **DSFM** – Rémi Lemoine

Report received as written.

3. **Interlake**

Evergreen – Brad Harding

Report received as written.

Lord Selkirk – Lisa Minaker & Susanne Saiko-Gamble

No report.

Sunrise – Lonnie Liske

Report received as written.

4. **Louis Riel** – Susan Ciastko & Joanne DeCruyenaere

Report received as written.

5. **Midwest**

Park West – Brenda Sikora

Report received as written.

Rolling River – Chad Stiles

Report received as written.

6. **North West** – Dale Anderson

Report received as written.

7. **Northern East** – Donna Johnston

Report received as written.

8. **Northern West** – Trevor Lane

No report.

9. **Pembina Trails** – Ruthanne Dyck & Cheryl Chuckry

No report.

10. **River East Transcona** – Lorilee Woelcke & Arlis Folkerts

Report received as written.

11. **Seven Oaks** – Manny Calisto & Karen Hiscott

Report received as written.

12. **South Central**

Garden Valley and Western – Marianne Fenn

Report received as written.

Prairie Rose – Cecile Affleck

Report received as written.

13. **South East**

Border Land and Red River Valley – Chris Hicks & Scott Thomson

Report received as written.

Hanover and Seine River – Shelley Amos & Teresa Yestrau

Report received as written.

14. **South West** – Stephanie Emberly

No report.

15. **St. James-Assiniboia** – Regine Nuytten

Report received as written.

16. **Winnipeg** – Michelle Sacco, Jude Guzzi, & Gisèle Mospanchuk

Report received as written.

VII. **Reports by COSL Representatives to Outside Bodies**

1. **Canadian Association of Principals**

Verbal report. CAP conference in St John's NL.

2. **Certificate in School Leadership Review Committee**

No report. Committee has not met.

3. **Community Schools Program Committee**

No report. Committee has not met.

4. **EAL Advisory Committee**

No report. Committee has not met.

5. **French Teacher Recruitment Committee**

No report. Committee has not met.

6. **Inter-organizational Curriculum Advisory Committee**

No report. Committee has a meeting set.

7. **Make Poverty History Consultation**

No report. Committee has not met.

8. **Manitoba Education for Sustainable Development Leadership Council**

No report. Committee has not met.

9. **Manitoba Education for Sustainable Development Working Group**

No report. Committee has not met.

10. **Manitoba Education Resource Network (MERN)**

Verbal report. MERN workshop on Friday. MERN will no longer be meeting as of June 30, 2018

11. **Manitoba High School Athletic Association**

No report. Committee will meet in February 2018

12. MTS/MASS Conference Committee

Verbal report provided by James Bedford, Vice-President MTS. Working on getting keynote speakers and starting to identify topics for breakout sessions and speakers for those. Hoping to do some overlap with students and the COSL Winter Conference in 2020.

13. Provincial Evaluations Committee

No report. Committee is set to meet in Feb

14. Safe Schools Manitoba

No report. Committee has not met.

15. Safe and Inclusive Schools Committee

Verbal report. Following up with respondents of the original survey.

16. Student Achievement Provincial Advisory Committee

No report. Committee has not met.

17. Student Services/Inclusive Education Consultation Committee

No report. Committee has not met.

VIII. Other Committees

1. Workplace Safety and Health Standing Committee

No report.

IX. New Business

1. COSL AGM

Directors will be receiving numbers on how many delegates each region is allotted for the 2018 COSL AGM.

2. MTS AGM

Exploring the possibility of COSL having voting privileges at the MTS Provincial Council Meeting. Currently have two (2) COSL Observers. Possibly continuing to work towards having COSL Delegates at the MTS Provincial Council Meeting. Directors had a discussion on this topic.

MOTION

Guzzi / Shamray: that the September 29, 30 & October 1, 2017 minutes be corrected as follows:

The following be removed under the Winnipeg Regional Report:

- Changes to the “bus in” due to budget cuts. This has affected the enrolment numbers. They are down. Some siblings have had to split up and attend different schools because their parents are not able to drive them.
- A change was made to the staffing process last year, big experience for everyone. As a result, they decided to send a questionnaire to all the admins in the schools. The questionnaire is not anonymous. Glad that they asking for feedback.
- Changes in the funding for students in inclusive education. The funding that you have is the funding that you have, any new students that come in you

will now have to accommodate within the support model that you already have. It is going to be a learning process for everyone.

- Money has been cut from professional development for admin. Within Canada only, preferably local. Two people max to attend per conference, preferably 1. Every 3 years, \$1500 is allocated per person.
- Positive note: Continuing with their Mental Health initiative. At their first admin meeting, Michael Ellis came to speak regarding return to learn and the repercussions. Fall conference will be in Hecla, titled "From Mindful to Courageous: Life Balance".

Further that the following be recorded under the Winnipeg Regional Report:

16. Winnipeg – Michelle Sacco, Jude Guzzi, and Gisèle Mospanchuk Report received as written. Jude, Michelle, and Gisele spoke to report.

Carried

3. Summer Institute
No dual certification, now University credit. Representative from COSL to be coach/mentor. 6 people commit for 3 days 1 week, and 3 the following week, or 1 person for all 6 days is ok. Possibly 12 people total.
Jude, Remi, Cecile are interested.
4. Fall Conference
Ed Leadership will be discussing this in their Mandate area group.
5. CAP Conference
Nothing additional to report.
6. February Conference
142 registrants
27 Leadership team and Directors
Shutting down a week before the conference.
Looking forward to speakers
7. Directors Review and Checklists
Done in Mandate groups – how do you see your roles, what can be done differently, needs, how to enhance communications with members.
Are minutes being sent to members? What does that look like? How do we enhance?
8. COSL Elections and Eligibility
Notice of Call for COSL elections will go out on February 1, 2018

X. **COSL Directors' Meeting Dates:**

- Directors – March 16 & 17, 2018
- COSL AGM - April 20/21, 2018 McMaster House

XI. **Around the Table**

XII. **Adjournment**

Harding: that the meeting be adjourned at 1:20 p.m.